

Two Onion Farm

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Information For Working Members

We invite members to work on our farm. This is an optional opportunity for you to see the farm, learn about vegetable growing, get some firsthand experience, and help us out. Working members receive a rebate on their membership fee. Workers perform important work that needs to be done in a timely fashion. You will need to arrive on time, follow instructions, and work carefully.

Schedule. Members work only during scheduled four hour long work shifts. Our member work schedule, available on the member services page of our website, shows the days and times of available shifts. See <http://www.twoonionfarm.com/WorkSchedule.pdf>. We update the schedule as members sign up to work and shifts fill up. Contact us if you need a printed schedule. Members choose to work as many shifts as they like.

Work. Member workers may plant seeds, pot on seedlings, transplant, hand weed, harvest, clean produce, and perform other farmwork. This is physical work which requires light lifting, repetitive motions, bending, kneeling, and squatting. We will train you in the work. You don't need prior experience; you do need to carefully follow our instructions. We work in all weather except dangerous lightning or hail.

Children. Children age 12 or older are always welcome if they are prepared to amuse themselves alone or to help out with the work, and if they stay away from machinery, old barns, and other off limits areas. Children 11 or under are welcome only at work shifts with childcare, which are designated on the work schedule. During these shifts, young children will generally stay near us as we work, but they can go indoors in unpleasant weather. If needed, member workers who bring children will rotate caring for all the children who attend. Please only bring young children if you expect they will be content being supervised by another adult for part of the time.

Scheduling Your Work Shifts. If you would like to work, please follow these steps:

1. Check the member work schedule on our webpage to find shifts that are convenient for you.
2. On your member signup form, list the shifts you would like to work. If you have already mailed us your signup form and you wish to schedule a work shift, email or call with the date(s) you wish to work, the number of working adults who will attend, and the number and ages of children who will attend.
3. We will confirm your shifts within 48 hours of receiving your signup form.
4. Please take your commitment seriously and arrive on time for your scheduled shift. If you must cancel a shift, please notify us at least two weeks in advance. You can reschedule a cancelled shift if there's another shift open later in the year.

Rebate. We offer a \$20 rebate on the cost of your membership for each shift worked by an adult. E.g., if two adults work a shift together, the rebate is \$40. When you sign up, you deduct your rebate from the cost of your membership. You are only entitled to a rebate if you arrive for your shift on time, complete the entire shift, and make a good faith effort to work carefully. If you don't meet these criteria, you agree to pay us the rebate which you deducted from your membership fee.

Preparing For Your Shift. On the member services page of our website, you can find directions to our farm and information about appropriate clothes, footwear, bug repellent, and water bottles for your shift. See <http://www.twoonionfarm.com/WorkShiftPreparation.pdf>.